



The Gauntlet Fight Academy Safeguarding and Child Protection Policy

The Gauntlet Fight Academy takes Child Protection seriously.

Our dedicated Safeguarding Staff Member Georgina Polonski can be contacted at gauntletfightacademy@gmail.com

The Gauntlet Fight Academy Child Protection Policy

Everyone who participates in activities at The Gauntlet Fight Academy is entitled to do so in an enjoyable and safe environment. The Gauntlet Fight Academy has a moral and legal obligation to ensure that, when given responsibility for young people, coaches and assistant coaches provide them with the highest possible standard of care.

The Club is committed to devising and implementing policies so that everyone in the sporting areas facilitated at the club accepts their responsibilities to safeguard children from harm and abuse. This means to follow procedures to protect children and report any concerns about their welfare to the appropriate authorities within the Club, in the first instance. The aim of this policy is to promote good practice, providing children and young people with appropriate safety/protection whilst on the premises of The Gauntlet Fight Academy and to allow coaches and assistant coaches to make informed and confident responses to specific child protection issues.

This policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children have a positive and enjoyable experience of sport/martial arts at The Gauntlet Fight Academy in a safe environment and are protected from abuse whilst participating in The Gauntlet Fight Academy Kids classes or outside of the activity.

The Gauntlet Fight Academy will endeavour at all times to:

- Promote the welfare, health and full development of children and protect them from harms of all kinds
 - Recognise that children have rights as individuals and treat them with dignity and respect
 - Raise awareness about what children are entitled to be protected from
 - Plan coaching sessions so as to minimise opportunities for the children to suffer harm
 - Develop effective procedures for responding to alleged or suspected incidents of abuse
- Implementation Member organisations are required to provide evidence of the following:
- Child protection arrangements including DBS (or PVG in Scotland) checks for all coaches and assistants as well as safeguarding training with regular monitoring, review and reporting;
 - Ensure, so far as reasonably practical, co-operation, co-ordination and exchange of information between parents and other parties involved in projects under its control;
 - Establish emergency and other procedures for incidents;

- Provide and display Child Protection Policy and such written instructions as are necessary to assist in the regulation of child protection practices and operations;
- Encourage and promote personal responsibility and effort on the part of all employees;
- Review this policy at 12 month intervals
- Ensure suitable child protection procedures are in place at all competitions including DBS or PVG checks for all officials working with children.

Following UKBJJA / BMABA and other guidelines, will regularly monitor and evaluate the policy, practices and procedures on an on-going basis and will inform member/employees of their impact.

The Officer for Equity, Health and Safety and Child Protection is responsible for ensuring that Child Protection Policy is followed and for dealing with any actual or potential breaches.

Any concerns regarding child welfare raised by either members of staff, parents or guardians must in the first incident be raised with the Safeguarding representative of The Academy, who will be responsible for the keeping of proper records, and will refer to the British Martial Arts and Boxing Association as well as other relevant authorities for further advice and guidance where necessary.

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